

OLD SKOOL CAFE

IMPACT REPORT



As we reflect on the profound impact of your support in 2023, and move towards celebrating our 20th anniversary milestone in 2024, our hearts are full of gratitude! I find myself reminiscing about the roots of Old Skool Cafe, born out of my experience as a juvenile corrections officer, to starting Old Skool out of my apartment with a big dream to create a better alternative to what the streets were offering our young people.

That dream I had when I started Old Skool Cafe 20 years ago would have remained just that, a dream, if it were not for you! It is because of your love, support and generosity that Old Skool Cafe exists today.

Thank you for investing in our young people facing cycles of poverty, incarceration, and violence so that they have the tools they need to break free and have a positive, bright future. Thank you for believing in our mission and being an integral part of our journey.

Teresa Goines
Founder & CEO



JOBS

Gangs offer youth immediate opportunities to make money, providing young people with a sense of security and the ability to provide for their families.

Old Skool Cafe is competitive with the streets by providing jobs to youth who have been incarcerated, in foster care, or other factors that put them at high risk of going down the wrong path. Our youth leverage their work experience into careers, safe housing, tuition for higher education, and more.

In 2023, we launched our membership program, "The Supper Club", relaunched Wednesday happy hour and ramped up our catering business. All of these initiatives create opportunities for our youth to learn, practice, and grow! Thanks to you, we served 142 total youth in 2023!



37
PAID EMPLOYEE
APPRENTICES



100%
BOOT CAMP 101
GRADUATION RATE



\$22.32/HR
AVERAGE WAGE



105
PAID YOUTH
ENTERTAINERS



COMMUNITY

Old Skool Cafe was intentionally designed to create a sense of family, and community and provide a safe place where they are loved, celebrated, and supported in all areas of their lives.

In addition to their coaching sessions, Old Skool youth work, learn, and even play as a group! Some of our 2023 highlights include:

- ◆ Celebrating each other's high school graduations
- ◆ Lunches and dinners at local restaurants, trying new foods and experiencing the teachable moments of customer service
- ◆ A ski trip to Tahoe... fun, new experiences, and lots of laughter
- ◆ Our annual Christmas Village event, where youth worked alongside other community organizations to create a Christmas event for over 300 families in need in our neighborhood.



PURPOSE

Old Skool Cafe addresses the urgent challenge of supporting youth in crisis who struggle with a sense of insignificance, lack of purpose, and direction. Uniquely designed, Old Skool is the first-ever youth-run supper club, and every aspect of our restaurant is led by the youth.

Your investment provides vital support, including coaching sessions, life skills classes, and mentorship, aiding our youth's personal and professional growth through hands-on experiences.

These achievements contribute to the self-worth, value, and purpose our youth find at Old Skool. With your support, these young people have incredible futures ahead!

Together, we are not just addressing the problem; we are shaping a future where every youth discovers and fulfills their unique purpose.



5
GRADUATED FROM
HIGH SCHOOL



10-15% AVG
RECIDIVISM RATE



3
STARTED COLLEGE THIS
FALL. TWO ARE FIRST-GEN
COLLEGE STUDENTS!



100%
OF YOUTH WHO
DROPPED OUT
RE-ENROLLED IN SCHOOL

CLASSIE

My name is Classie and I have been at Old Skool Cafe for 2 years. I started here when I was 15 and am now a senior in high school.

Before I came to Old Skool, I was jobless. Our family had an unstable income. Here, my coaches help me do what I need to do. They help me when the work is tricky or I don't understand. I don't get treated like a robot: I'm a real person. We're a family.

My mom is a single mom and for years I've seen her struggle with money. She's given so much to me and I want to be able to give back to her to take some of the pressure off of her. Now I have a job at Old Skool and that gives my family hope.

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All of us youth here come from broken homes and rough backgrounds. My brother didn't think he would go far in life, but Old Skool helped him too.

When I first came here, I was shy and quiet. Old Skool has given me a lot of opportunities to practice my public speaking. I came out of my shell by practicing speaking in front of customers. I can de-escalate tense situations. I know how to start conversations.

If I wasn't here, I think I would be messing up my life. I was struggling in school but my coaches and my co-workers helped me get back on track. Now I am planning to graduate high school in May and I have a dream to become a midwife and own a birthing center.

MISSION

Founded in 2004, Old Skool Cafe is a workforce development, violence prevention program that provides paid job training, employment, and a second chance at life by way of a fully operational jazz restaurant run by at-risk, formerly incarcerated, and foster care youth ages 16-22.



Before the building, when Old Skool Cafe was run out of Teresa's kitchen



Renovating the restaurant



Old Skool Cafe youth serving at our annual gala



Skiing in Tahoe